

BUF Board of Trustees Meeting Minutes
February 25th, 2015
7:00 PM

In attendance: Board Members Anastacia Metcalf, Andrew JG Hovenden, Michael Berres, Rick Krouskop, Kevin Leonard, Kaitlin Davis, Reverend Paul Beckel. Guests: Tammy Jo Meyer Church Administrator, Sue Sayegh Church Bookkeeper. Absent: Ro Donelson BOT Member, Roni Lenore Church Treasurer.

1. Opening Words/ Light Chalice – Reading by Anastacia

2. Check in: 1 minute each – Completed by all

3. Approve Minutes from January – Approved via email

4. Minister's Report – “Big on BUF” is the watch phrase for today and the upcoming canvas.

Balance, Imagination, Generosity. Great examples of BIG being the choir's recent performances, small acts of service at BUF and thoughtful conversations among HR. Facing some challenges dealing with feedback, whom and how should it be dealt with. Paul encourages the BOT to create processes that encourage direct communication and not third party communications. Don't confuse confidentiality as information we want to control with opinions about how BUF runs. We are supposed to be talking about how things are running and be forthcoming with each other.

5. Deb Cruz Presents Grant Application- Admin Team to speak with SEJC, Treasurer, and Deb Cruz and then bring grant back to the BOT for approval. Hopefully within the timeline presented.

6. Treasurer's Report

The Board approves creation of a *Choir Event Fund* to accept donations to cover or help with travel and other extra-program choir related expenses. The choir director in consultation with the minister will decide on expenditures within the specifications of the fund. Andrew moves, Kaitlin seconds, passed unanimously.

The Board approves creation of a *RE Scholarship Fund* to accept donations to cover and/or help with RE related scholarships and conferences. Possible scholarship or expense reimbursements may include students, parents, teachers, and volunteers who are in need of financial assistance. The RE Director in consultation with the minister will decide on ex-

penditures within the specifications of the fund. Andrew moves, Anastacia seconds, passed unanimously.

7. **Admin Team Minutes and Report** – Much of the past month has been spent working on the budget and processes around building rentals, including asking every committee based on provided documentation what may have changed, needs are increasing and justification for the budget. Meeting minutes were sent out to the BOT
8. **Recognize Barbara Gobus' letter** for the budget process and refer Humanitas to SEJC for budget increases as they are an important part of SEJC.
9. **Approve the Delegates for the PNWD 2016 Annual Meeting March 5 in Seattle** - It is proposed that the official delegates for the PNWD 2016 Annual Meeting are Heidi Alford and Tammy Jo. Andrew motions, Anastacia seconds and passes unanimously.
10. **Committee on Ministry Task Force** -Tessie Mandeville added to the COM.
11. **Learning from each Other**- Next event is scheduled for March 3rd.
12. **Talk to a Board Member**- Andrew February 28th, Kaitlin March 6th.
13. **Feedback Task Force** - COM to look at adding this to the process and duties they are creating.
14. **Task force recommendations** on creating Settled Minister Evaluation Process is provisionally passed pending official write up as a one off process for 2015/2016 and as a more formal process for future years. *****
15. **Future BOT Members and Treasurer** – Andrew to talk with Carl Nyblade about whom the nominating committee may have ready to recommend for open and future positions.
16. **Confirm next meeting date**— March 25th, fourth Thursday
17. **Adjourn to Executive Session**

Grant Application Proposed by SEJC Committee via Deb Cruz

Please give a fifty word summary of the project.

To assist developing local, regional, national and international Solidarity Teams supporting First and American Indian Nations with the many challenges they are faced with. Teams will work in partnership with participating Tribes and will work to engage social justice, environmental organizations and faith-based communities in these efforts.

Describe your group and its recent history.

The Bellingham Unitarian Fellowship (hereafter BUF), located in Bellingham, WA, has two ministry teams that are actively engaged with First/American Indian Nations: Native American Connections Committee and the Climate Justice Ministry Team.

BUF's first interaction with Lummi Nation, one of our local indigenous communities, began slowly and quietly in 2005. BUF members made connections with a number of Lummi departments and organizations including the Lummi Sovereignty and Treaty Protection Office, CEDAR project and the Lummi Nation Youth Academy. Some of the major projects that BUF has worked on with Lummi Nation include:

- Paddle to Lummi (2007): an event that included the participation of Tribes from all along the west coast from California to British Columbia and was attended by up to 60,000 people over a 6-day period.
- Interfaith Breakfast to support Lummi Nation (2012). Interfaith members gathered to hear Lummi Nation speak about preserving Cherry Point from the proposed Gateway Pacific Terminal.
- BUF passed congregational resolution to support Lummi Nation's efforts to protect Cherry Point from the proposed Gateway Pacific Terminal for coal exports (2013)
- Lummi Presentation to Interfaith and NGOs (2013). BUF provided the venue and organizational support to provide Lummi Nation with an opportunity to speak to representatives from over 30 faith communities and over 40 social and environmental justice organizations
- Stommish Sacred Summit (2014): a three-day event that brought together Native and non-native community members to learn about the issues and challenges faced by First Nations. It included noted Native speakers in an evening keynote and day-long seminar, a day-long run/sail/walk from Cherry Point (proposed site of the Gateway Pacific Terminal) to the Stommish Grounds and other events.
- Totem Pole Journeys (2013-2015): BUF has worked with the Lummi House of Tears Carvers for the annual Totem Pole Journeys. These Journeys provide a Totem Pole to a Native community that is being adversely affected by fossil fuel development projects throughout the U.S. and Canada. The Totem Pole makes a Journey visiting Native and non-Native communities to and/or from the extraction point, along transportation routes to its final destination with the purpose of raising awareness and unifying diverse communities and engaging them in opposing these projects.
- UU College of Social Justice with Lummi Nation (2015). With BUF's assistance, the UU College of Social Justice provided a week-long program (April 25-May 2, 2015) that provided UUs an opportunity to experience first hand Lummi culture, history and the challenges of being an indigenous nation. Another CSJ program is being con-

ducted in April 2016.

- BUF and Lummi Nation at 2015 General Assembly in Portland. Lummi Nation and BUF members presented two workshops during GA and Lummi Nation was the focal point for the GA Public Witness Event.
- BUF receives the Bennett Award from GA (2015) for their work with Lummi Nation, Community to Community and other social and environmental justice efforts.
- BUF motivated the Pacific Northwest District UUs to request PNWD become signatories to the A Public Declaration to the Tribal Councils and Traditional Spiritual Leaders of the Native Peoples of the Northwest, which was passed at the PNWD Annual meeting at GA 2015
- Lummi Nation's efforts to preserve Cherry Point found a place in GA's AIW "Support a Strong, Compassionate Global Climate Agreement in 2015: Act for a Livable Climate" stating

Describe your project more fully. Describe the issue(s) your project addresses. Be specific about goals, activities, and timelines.

First/American Indian Nations Solidarity Teams

This project is in response to both the commitments by UUs at the 2016 GA in Portland and PNWD's approval to become signatory to "A Public Declaration to the Tribal Councils and Traditional Spiritual Leaders of the Native Peoples of the Northwest."

*A Public Declaration to the Tribal Councils and Traditional Spiritual Leaders
of the Native Peoples of the Northwest
August 2014
c/o Jewell Praying Wolf James, Lummi*

In 1987 and again in 1997, bishops and denominational executives of churches in the Northwest offered letters of apology to the indigenous peoples of our region. These letters acknowledged the historical disrespect of traditional Native American spiritual practices and traditions. In those letters, the leaders of our denominations promised "to honor and defend the rights of Native Peoples ... [including] access and protection of sacred sites ... [and to] end political and economic injustice against tribal communities."

In this decade a new threat has arisen against Native Peoples: the mining, transport, burning, and disposal of fossil fuels. Proposed coal export terminals would damage native fisheries protected by long-standing treaties and poison our shared air and water. Coal trains servicing these terminals would cut across lands sacred to indigenous peoples, and impact the health of those communities. In this generation we also acknowledge that the mining and burning of fossil fuels creates the terrible threats of climate disruption, ocean acidification, and pollution to the harm of all God's children, especially the poorest.

Tribal leaders have asked us to keep our past promises, and to stand with them in defense of their sacred lands and fishing rights. And so we call

upon the Northwest Congressional delegation and other elected officials, the U.S. Army Corps of Engineers, the U.S. Department of the Interior, and all people of goodwill to uphold the treaty rights of Native communities of the Northwest. We ask that all environmental and cultural harm to Native lands and peoples be considered in making public policy decisions about the mining, transport, and export of coal and other fossil fuels.

As religious leaders we call for the protection of the life we have been given and the Earth we all call home. Our greatest commandment is to love our neighbor as ourselves (Mark 12:30-31). Putting this ethic into action, we stand in solidarity with our Native neighbors to safeguard the traditional lands, waters, and sacred sites of their peoples from destruction.

The purpose in creating Solidarity Teams is to honor these obligations by establishing faith and Tribal partnerships that can speak to the issues and challenges in Indian Country and create movements to respond effectively to these issues and challenges. The Teams would be developed based on needs and resources. Teams:

- c/would be within a UU congregation similar to that of BUF's Native American Connections Team, working within their congregation and with a local F/AI Tribe/Nation to educate, inform and create/participate in F/AI issue actions.
- c/would expand to include other faith area groups, such as the Lummi Interfaith group. These teams would be comprised of representatives of different local faith groups to educate, inform and create/participate in F/AI issue actions within a given community.
- c/would be State-based either on a UU only level or an interfaith level, working with F/AI issues within a given State.
- c/would participate on a regional team on a UU and/or interfaith level that would work on F/AI issues on a regional level.
- c/would participate on a national and international level as part of a UU and/or interfaith group working on F/AI issues nationally and globally.

These teams activities will include, but not be limited to:

- activities would be dependent on the specific needs of the Tribes and Nations in their locality who are willing to participate;
- work to educate, inform and motivate the greater faith community to work with various Tribes and Nations, as they are willing to participate, around the region in supporting their struggles to protect sacred lands, treaty rights and their cultures;
- network with NGOs where appropriate
- work to provide general education, assistance and resources for UU and other faith communities even if Tribes or Nations are unable to participate or are not situated in a locality where a Team wants to be active;
- provide a justice movement model that can be used elsewhere nationally or internationally.

Team activities c/would conduct the following types of activities either creating or providing support for the creation of (including but not limited to) to the following. There are no true deadlines as these activities may take place at different times in different places around the region depending on the needs of the Tribes and the resources of the solidarity groups supporting them. These may vary greatly so we need to maintain a certain amount of flexibility.

- Formalize a regional leadership council specific to First/American Indian issues and challenges. An interim regional council has been formed.
- Enhance or develop solidarity networks within individual denominations;
- Enhance or develop solidarity networks within the greater faith community on local, state and regional levels;
- Enhance or develop ally networks with environmental and social justice organizations on local, state and regional levels;
- Develop curriculum for educating youth (e.g. religious education workshops) based on individual faith belief systems. There are some curriculums and presentation materials that are already in existence and it may be that they can be reviewed and modify to work for our purposes such as HonorWorks;
- Create social media projects to educate and inform (videos, blogs, etc.). These could be made available on the NW UU Justice Network and/or create their own.
- Develop leadership training programs, based on individual faith belief systems (e.g. training workshops for UUMA). There are some curriculums and presentation materials that are already in existence and it may be that they can be reviewed and modify to work for our purposes;
- Develop leadership training programs for those willing to work with the greater faith community. There are some curriculums and presentation materials that are already in existence and it may be that they can be reviewed and modify to work for our purposes such as the Seeking Right Relations curriculum by Friends Society;
- Develop curriculum for educating congregational members or open to interfaith groups on issues concerning spirituality and the Earth, First/American Indian Nations issues. There are some curriculums and presentations that are already in existence and it may be that they can be reviewed and modified to work for our purposes such as Earth Ministry's Care for Creation curriculum;
- Establish networks with local Tribes and Nations willing to participate. This would necessitate researching the region and determining which Tribes/Nations are where (what their land base is historically if possible, but at least contemporary), their statuses as Tribes and/or Nations, their leadership, making connections, to some extent understanding the immediate issues and challenges they are facing, etc.
- Support Tribes and Nations with conferences, demonstrations, presentations and other identified needs. This would include supporting such events as the Totem Pole Journey.

- Pursue incorporation of indigenous issues, challenges and worldviews into spiritual practices based on individual beliefs systems or collaborative interfaith efforts
- Lobbying, as a faith community, local, state and federal representatives. Example: Teams could go to speak to WA state representatives on Native American Lobby Day, Interfaith Advocacy Day, Environment Lobby days, etc. This would also include letter-writing campaigns to local, state, federal and international legislative representatives and agencies.
- Organize faith and interfaith actions by themselves or in conjunction with other actions such as Earth Day events, Indigenous Peoples Day events, Native American Heritage Awareness Month, climate justice actions, or other environmental/social justice group actions (350.org, Idle No More, Rising Tide, Sierra Club, Power Past Coal, etc.).
- Develop interfaith educational programs and congregational/denominational actions based upon various general issues such as institutionalized racism and it's impacts on F/AI Nations, repudiating the Doctrine of Discovery, federal laws and policies, treaties rights, local and regional histories of indigenous peoples-cultural and political, etc. This would require some work with Tribal partners if they are available and willing.

The end ideal is to harness the energy and create a spiritual revolution that would follow the example and leadership of our First/American Indian Tribes/Nations in preserving human rights as a species imperative and in protecting, healing, restoring and honoring the Earth, on which we all rely for our very existence.

The reason this grant request is being pursued at this time is that we need to be focusing on the preparation for regional participation in several events throughout the PNW in 2016. They include and will certainly not be limited to:

- May 2016 Canadian Unitarian Council General Conference (Vancouver, B.C., Canada). First/American Indian Nations are a heavy focus this year, including a workshop by BUF and presenters from Lummi, Tsleil-Waututh and Ihanktonwan Dakota and Chickasaw Nations focusing on "No Borders: Climate Justice and First Nations." More info at <http://cuc.ca/registration-now-open-vancouver-2016-national-conference>. We'll be encouraging UUs and other faith communities to attend to encourage cross-border relations.
- June 2016 Sacred Summit (Washington, U.S.). This Summit will be similar to the one that was held in 2014. Details at <http://www.nwuujn.org/view/news/539a83800cf226e0bdc0038d/> and video presentation at <https://www.youtube.com/watch?v=BmMvdvIVKXs>.
- July 2016 Paddle to Nisqually (Washington, U.S.). Every year Pacific Northwest Tribes hold canoe journeys that bring canoes from Nations throughout the Pacific Northwest for a gathering celebrating their cultures. These events have seen thousands of people attend and participate. General info at https://en.wikipedia.org/wiki/Tribal_Canoe_Journeys, 2016 Paddle to Nisqually at <http://www.nisqually-nsn.gov/index.php/heritage/canoe-journey/> and photos from the 2007 Paddle to Lummi can be found at: <http://www.stormphoto.com/Native-American-Culture/Cultural-Events-2007-08/Paddle-to-Lummi-2007-Tribal/i-d8b9btW>. BUF supported the 2007 Paddle

to Lummi as described earlier and Olympia UU Congregation, BUF and other regional UUs will be supporting the 2016 Paddle to Nisqually.

- August 2016 Totem Pole Journey (international and national journey route). Over several years, Lummi House of Tears Carvers carves Totem Poles that are then donated to affected communities. In 2013, 2014, 2015 and again in 2016, Totem Poles are carved and taken to communities impacted by fossil fuel projects. Each year we organize Blessing stops along the route, engaging UUs, faith communities and NGOs to witness and participate.

In 2015, among many, many individual UUs who attended Blessing events throughout the region, several UU congregations hosted or participated in Blessing events including Bellingham Unitarian Fellowship, Evergreen UU Fellowship, UU Church of Spokane, and First Unitarian Church of Portland and a fundraising event was conducted through Faithify (<http://www.faithify.org/projects/totem-pole-journey-2015-our-sacred-obligation/>) and was the 3rd most funded project.

This year's (2016) journey will travel through British Columbia Province (Canada), Washington State (U.S.), Oregon (U.S.), Montana (U.S.), Alberta Province (Canada), North and South Dakota (U.S.), Minnesota (U.S.) and into Winnipeg (Canada). More information on the Totem Pole Journeys can be found at <http://totempolejourney.com/dispatches-from-the-journey/> and <https://www.facebook.com/totempolejourney/>.

- September 2016 Prayer Walk for the Earth (Vancouver, B.C., Canada). This will be a spiritual gathering celebrating the Earth that will probably take place in Vancouver, Canada and be open to the public and cross-border participation will be encouraged.

These and a myriad of other projects and events are significant and require the mobilization of a large number of people and resources. UU congregations and solidarity teams will be at the forefront in supporting these efforts. Some of the more immediate concerns or projects under exploration include the following:

- Adult Course "Indian Country 101." Members of the Bellingham Unitarian Fellowship, with the input of and review by the Lummi Nation, will be initiating the development of an orientation course that will assist those individuals looking to support American Indian Tribes and Nations of the U.S. This course will provide some necessary historical background and how that background impacts and dictates the myriad of economic, social, cultural and environmental issues that are challenges for the Tribes and Nations today and some suggestions of protocol when dealing with First/American Indian Nations.
- RE Youth Curriculum. Members and the DLL of Bellingham Unitarian Fellowship are exploring developing and RE curriculum that reflects the shared theologies and philosophies between the Native and UU worldviews with an emphasis on the protection of the Earth as a shared responsibility. The initial concept and design of this curriculum will be presented to the region's LREDA in the upcoming monthly meetings.
- First/American Indian Nations hub website. Members of the Bellingham Unitarian Fellowship are working with the Northwest UU Justice Network to establish a First/American Indian Nations hub on the Northwest UU Justice Network website.

The hub would require involvement from UUs and allies across the region contributing content, fielding questions, etc. While this will start out as a regional resource for UUs and their allies working on issues in Indian Country, there is no reason that the concept couldn't move beyond the Pacific Northwest.

Who will carry out the project's plan? What are their relevant skills and experiences?/ Who do you define as your community and how do you reach them? How has your UU congregation, district, or denomination been involved in the creation of your project? How are you working to increase the involvement of UU individuals and institutions in the issues your project addresses

BUF is the lead in establishing a regional effort among UU congregations, UU associations, other faith communities and NGOs. We are currently just beginning with establishing a regional leadership council that includes regional UU members (see below). This is just an interim leadership list. There are currently about 125 UUs from around the Pacific Northwest who have indicated an interest in participating and supporting this effort and that's without having made a major campaign effort as of yet. The Solidarity teams will eventually include representatives from other faith communities and social and environmental justice organizations, or at least partner with these groups. It will also hope to expand its reach beyond the Pacific Northwest to include the rest of the continental U.S. and Canada, with possible opportunities for outreach globally.

Communications across this region are currently being conducted via email and google groups; however there needs to be a significant increase in the quality and quantity of information being shared throughout the region. For that reason, in addition to establishing Solidarity Teams we are working with the Northwest UU Justice Network in establishing a First/American Indian Nations hub. This will be a place on the Northwest UU Justice Network website where all those individuals, congregations, organizations and communities can access to the types of information they may need.

The purpose of the First/American Indian Nations Hub is to be a regional (to include British Columbia and Alberta, Canada) resource for those Unitarian Universalist (hereafter UU) congregations and their allies to find and/or supply a variety of information on working on First/American Indian Nations (hereafter F/AI Nations) issues. The hub concept is expected to be launched on the NW UU Justice Network website and UUs members will be encouraged to contribute content to the site. While the hub is on a UU website, it will also be open to the general public and non-UUs will have the opportunity to contribute to the site as well. The hub would include, but not limited to:

- Speakers bureau, both Native and non-Native on Native issues and challenges throughout the NW;
- Background information on critical challenges faced by F/AI Nations including proposed fossil fuel projects, sacred land desecration, treaty rights, etc.;
- Recommended readings such as books and publications;
- Recommended videos and films
- Calendar for event announcements about regional events and opportunities to learn about, connect and engage with F/AI Nations;
- Blogs and articles
- Educational curricula and presentations availability for community organizations
- UU related articles, documents and other information relating to F/AI

- communities
- Community resources, a listing of organizations engaged with F/AI communities
- Directories and maps to other UU organizations working on F/AI issues
- Sub-pages for congregations so they can post their efforts and activities
- Grant and funding resources

In addition to the hub, the Northwest UU Justice Network has offered up its Zoom teleconferencing services, email distribution lists and other support as it becomes necessary.

How representative are your volunteers and staff of the communities you work with?

As stated earlier, this is a preliminary and interim leadership list.

Individual Congregations	
Bellingham Unitarian Fellowship , Bellingham, Washington POC: Deb Cruz and Beth Brownfield	Lummi Nation and regional Tribes and Nations
First Unitarian Church of Portland , Portland, Oregon POC: Rev. Kate Lore	Regional Tribes and Nations
Olympia Unitarian Universalist Congregation , Olympia, Washington POC: Doug Mackey	Nisqually Indian Tribe and regional Tribes and Nations
Greater Seattle UU Congregations, Seattle , Washington POC: Howard Harrison, Northlake UU Church Court Olson, East Shore Unitarian Church John Fawcett-Long, Westside UU Congregation Anne Miller, Westside UU Congregation Mary Paynter, Saltwater UU Church Margo Rolf, Saltwater UU Church Deejah Sherman-Peterson, University Unitarian Church Ron Sherman-Peterson, University Unitarian Church Ben Pfeiffer, University Unitarian Church	Regional Tribes and Nations
Quimper Unitarian Universalist Fellowship , Port Townsend, Washington Julia Cochrane and Barbara Blair	Jamestown S'Klallam Tribe and regional Tribes and Nations
Unitarian Universalist Fellowship of Corvallis , Corvallis, Oregon POC: Jesse Ford	Regional Tribes and Nations

Other Supporting UU/Faith organizations	
NW UU Justice Network	Regional Tribes and Nations
WA UU Voices	Lummi Nation and State Tribes and Nations
UUSC (Regional and national)	Lummi Nation and regional Tribes and Nations

Commit2Respond	Lummi Nation and regional Tribes and Nations
Earth Ministry (WA Interfaith Power and Light)	State and Regional Tribes and Nations

List the individuals, committees or organizations that have contributed significantly to this project through money or other support. What UUA resources have been consulted? If applicable, list funding sources and dollar amounts for your organization/project for the last two years.

This is our first grant request so there have been no other contributors so far as direct funds are concerned, now or in the past and at present, this is the only UU funder resource this writer knows about. Any recommendations to other resources will be heartily welcomed.

Other forms of support are coming from all the UU organizations listed above and more, with particular support from the NW UU Justice Network who is providing access to their website and technical guidance. Upcoming projects like the Paddle to Nisqually, etc. will be using grassroots resources predominantly, meaning that funds raised will like be through individual congregations, Faithify, IndiegogoGenerosity, fundraising events, etc.

Please describe your specific plans for raising income in addition to the proposed UUFP grant. How do you plan to sustain the project?

One of our goals is to create a grant/funding resource that will publish various types of grants and granting agencies and fundraising strategies including Faithify, IndiegogoGenerosity, etc, throughout the region. Income to support the program will have to be researched on a local, regional, national and international level depending on the type of activity the team(s) are working on and where they are located. It is expected that funds will come from a variety of community resources, fundraising efforts and grants.

Describe your plan for evaluation. Give the criteria/measures/tools you will use to evaluate the success of the project. What outcomes are you working to create? How will you know you have succeeded?.

Success is going to be measured by the level of participation of UU congregations, faith community outreach and participation, engagement of NGOs and the events and activities participated in demonstrating support for First/American in Nations. Teams will need to be reporting their activities provided a detailed written report of their activities that will include:

- Types of programs, activities and events they (co)hosted or (co)sponsored
- Types of programs, activities and events they participated in
- Identifying how these programs, activities and event supported the First/American Indian Nations
- Descriptions of the engagement of other faith communities and NGOs
- Budget expenditures both with this grant's funds and other sources including fundraising efforts

Describe the organization's or group's social responsibility philosophy.

The UUA website repeats this stance "Unitarian Universalists see ourselves as one thread in a single fabric of all existence. We embrace nature's beauty and are in awe of its power. We have a responsibility to care for our home and stand together with those most affected by

pollution, environmental destruction, increasingly severe natural disasters, and other impacts of climate change.” From the Declaration above: “As religious leaders we call for the protection of the life we have been given and the Earth we all call home. Our greatest commandment is to love our neighbor as ourselves (Mark 12:30-31). Putting this ethic into action, we stand in solidarity with our Native neighbors to safeguard the traditional lands, waters, and sacred sites of their peoples from destruction.” In doing so, we also protect the future for all of us.

We’re answering that call . . .

Funds requested and distribution

\$9,000 (\$1,000) to each of the above identified Solidarity Teams

\$3,000 to be set aside for other teams that may become established during the year

\$3,000 to be applied to the development of the RE Youth and Adult curriculum projects listed above

\$1,500 to BUF for administrative costs of the grant

\$1,500 to NW UU Justice Network for administrative costs of the hub and other support services

\$2,000 to be set aside for incidental (e.g. travel expenses) or emergency projects

Total project request = \$20,000