### **BUF Board Meeting Minutes**

#### December 28, 2017

*In attendance*: Kaitlin Davis, President; Kara Black, Vice-president; Shasta Pettijohn, Secretary; Sky Hedman, Dick Kasper, Rev. Paul Beckel (Ex-Officio), Frank McDonald, Rory McLeod, Angie Lindquist, Beth Nyblade.

Other attendees: Ann Newman: Treasurer

Meeting started at 7:00 p.m.

### **Opening**

Reading/chalice

Check-Ins

Approval of 11/30/17 meeting minutes was by email Dec. 8, 2017 Conditional approval of 12/17/17 Congregational Meeting minutes was by email Dec. 18, 2017

Advancing our mission: Thank yous & vignettes:

- Shasta appreciates Domestic Violence and Sexual Assault Services. She shared a card sent to the BUF Board from DVSAS.
- Frank appreciates the music from the Choir on Christmas Eve
- Sky appreciates the inner gifts message from the Congregation at the Christmas service.
- Kara thanks Lizz for her remarkable solo on O Holy Night. She also likes how Tessie and Paul worked together at the service.

## **Committee Reports & Congregational Meeting**

Treasurer's Report: Ann Newman. (Attached)

Ad-Hoc Committee on reporting finances to the Congregation: Sky has made contacts with relevant people but hasn't had enough responses yet to make any determinations. There is a meeting planned in January.

Board Report notifications for January: Membership and Hospitality Team and the Endowment Team. Frank will contact the team leaders to request reports.

Updates to Report Calendar: Paul will add a column for Committees of the Board. A potential future addition to the Report Calendar is the Memorial Garden team.

Minister/Admin Team Report by Paul. (Attached)

Congregational Meeting Debrief/Follow up:

**Resolution Process:** it was noticed at the Congregational meeting that this process could be clarified and organized better. Kaitlin moves that the board create an Ad Hoc committee to examine this topic. Angie seconds. Vote: motion passed. Paul, Dick, Kaitlin, and Deb Cruz indicated have interest. The Ad Hoc committee will also invite Linda Fels to participate.

**Proxy voting:** Kara volunteers to present this topic as an article in the MWU showing the research done by the board. The article will have a contact for responses to the article. Discussion followed about how much Congregational interest there is in this topic, and how much work it is for the board if there is little interest. The board would like to indicate to the Congregation that we have investigated the topic and that the decision to pursue it or not will be based on the Congregational interest or lack thereof. Paul suggests we add an agenda item for the Spring Congregational Meeting asking whether or not to have an Ad Hoc committee in place by July 1<sup>st</sup>, 2018. Decision is that for now, Kara will share her article in a January MWU.

**Dismissal of minister section in Bylaws**: this section needs clarification. Specifically, we need to determine how to have enough people voting to meet the Bylaws policy of "total membership". Tabled until March Board Meeting due to lack of time.

Board member collection speaker for December: Beth Nyblade. Frank will speak in January.

Grievance Team: Dick makes a motion to change the appointment of next year's Grievance Team to match the fiscal year instead of the calendar year. Beth seconds. Vote: unanimous in favor. Motion passed.

### **Goal Adoption Mini-Retreat**

Kaitlin presented a brief report on Leadership & Volunteerism Goal.

Membership/Diversity & Organization/Structure Goals in depth discussion: Kara asked the board to select which actions we want to prioritize on the Membership & Diversity Goal. The board had many questions about the five objectives in the M&D Goal and did not reach any decisions in the time allotted for discussion. Kara will present the Membership & Diversity Goal again at a future Board meeting.

#### **Assignment Reminders**

• Frank will contact Report Notifications for January- Membership and Hospitality team and Endowment team.

- Sky will convene a meeting to discuss the Board Financial Goal.
- Paul check in with Frank about collection speaking for January.
- Kara will submit article about proxy voting to MWU

# Closing

Next Board Meeting date/time: January 25, 2018 7:00-9:00 p.m.

Extinguish Chalice: Paul Meeting adjourned 9:05 p.m.