

	2019-2020 Draft Budget	Actual/Projection 2018-19	Variance	
STEWARDSHIP INCOME				
DONATIONS				
Pledge Income	315,495	311,342	4,153	
Non-Pledge / Friends Donations	17,690	20,774	(3,084)	
Cash Donations and Misc.	47,215	11,199	36,017	include RE gift \$37,295 offset
Endowment Income	-	-	-	
CC+ 5% Program Support Income	-	1,121	(1,121)	
Total DONATIONS	381,408	349,436	31,972	
FUNDRAISING				
Auction - Dinner/Gala	16,110	16,110	-	
Board Bash '18	-	-	-	
Paddle Call 2018	-	-	-	
Other Fundraising Income	650	650	-	
Total FUNDRAISING	16,760	16,760	-	
Total STEWARDSHIP INCOME	398,168	366,196	31,972	
OPERATIONS INCOME				
FACILITIES				
Rental of Building	39,380	48,452	(9,072)	Temporary school tenant in current year
Total FACILITIES	39,380	48,452	(9,072)	
PROGRAMS				
Choir Income	6,650	6,472	178	
CND & Coffee Hour	6,255	6,155	100	
LLL - Coming of Age	-	-	-	
LLL - Middle School	-	-	-	
LLL - OWL income	575	275	300	
LLL - RE Income	1,400	1,488	(88)	
LLL - YRUU High School	1,350	1,378	(28)	
Retreat, All Church	3,105	3,105	-	
Retreat, Women's	4,750	5,750	(1,000)	
SEJC - Special Collections	20,425	20,303	122	
SEJC - BLM	-	-	-	
SEJC - Fairtrade Coffee Sales	1,465	1,419	46	
SEJC - Interweave	1,885	2,448	(563)	
SEJC - NAAC	-	-	-	
SEJC - General	300	300	-	
Total PROGRAMS	48,160	49,094	(934)	
Total OPERATIONS INCOME	87,540	97,546	(10,006)	
FINANCING				
Board Contingency Reserve Income	-	3,693	(3,693)	
Misc. Income - interest/gains				
Interest	164	160	4	
Other Income	2,550	(954)	3,504	
Total Misc. Income - interest/gain	2,714	(795)	3,509	
Total FINANCING	2,714	2,898	(184)	
Total Income	488,422	466,640	21,782	
Gross Profit	488,422	466,640	21,782	
Expense				
STEWARDSHIP EXPENSES				
Leadership Development	-	1,403	1,403	
Denominational Dues				
James Luther Adams - UUSC	-	-	-	
Partner Church (UUPCC) Expenses	-	-	-	
PNWD Dues	-	-	-	
UUA Dues	22,865	22,817	(49)	
Total Denominational Dues	22,865	22,817	(49)	
Stewardship Fundraising				

Auction / Gala Expense	-	-	-	
Stewardship Expense	1,250	926	(324)	
Total Stewardship Fundraising	1,250	926	(324)	
Total STEWARDSHIP EXPENSES	24,115	25,146	1,031	
OPERATIONAL EXPENSES				
FACILITIES				
Building Maintenance & Repair	10,950	9,041	(1,909)	
Insurance - Bldg/Liability Expense	8,340	7,555	(785)	
Mortgage Interest	18,600	20,883	2,283	
Permits, Fees (Required)	1,275	974	(301)	
Total FACILITIES	39,165	38,453	(712)	
UTILITIES / BUILDING SERVICES				
Custodial Contractors	13,665	10,511	(3,154)	
Custodial -Supplies	2,240	2,576	336	
Electricity	6,620	6,427	(193)	
Elevator	1,900	1,866	(34)	
Garbage/Recycling	1,776	1,705	(71)	
Gas	2,170	1,834	(336)	
Security Monitor/ Required Test	2,223	2,902	679	
Water/Sewer	3,024	2,809	(215)	
Total UTILITIES / BUILDING SERVICES	33,617	30,631	(2,986)	
ADMINISTRATIVE EXPENSES				
Office / Administrative	5,404	5,325	(79)	
IT - Equipment	1,100	655	(445)	
IT - Software/Subscriptions	2,525	2,532	7	
Publicity	-	-	-	
Service Charges & Fees	1,760	1,748	(12)	
Telephone	3,130	3,114	(16)	
Volunteer Appreciation	75	75	-	
Total ADMINISTRATIVE EXPENSES	13,994	13,449	(545)	
PROGRAM EXPENSES				
Choir	9,737	10,388	651	
CND & Coffee Hour	6,733	7,089	355	
LLL - Childcare Contractors	1,920	1,497	(423)	
LLL - Coming of Age	-	-	-	
LLL - Middle School	-	-	-	
LLL - OWL	920	514	(406)	
LLL - RE General	13,630	3,307	(10,323)	10,000 added for innovation
LLL - YRUU High School	400	371	(29)	
Retreat , All-Church	3,775	3,763	(12)	
Retreat, Women's	5,750	5,750	-	
SEJC - Spec Coll Dispersements	20,425	19,741	(684)	
SEJC - BLM	-	43	43	
SEJC - Fairtrade Coffee	1,280	1,420	140	
SEJC - Family Promise	-	-	-	
SEJC - Interweave	2,016	1,898	(118)	
SEJC - NAAC	-	-	-	
SEJC Expense - General	3,360	3,360	-	
Membership / Hospitality	575	670	95	
Staff Professional Expenses				
Prof Expense - Minister	4,500	2,987	(1,513)	
Prof Expense - Admin Staff	350	450	100	
Prof Expense - DLL	2,500	975	(1,525)	brought DLL prof exp to 2500
Prof Expense - Music Director	770	880	110	
Prof Expense - Music Staff	500	250	(250)	
Prof Expense - Community I	1,100	950	(150)	
Staff Professional Expenses	-	-	-	
Total Staff Professional Expenses	9,720	6,492	(3,228)	
Endowment	200	200	-	

Pastoral Care	250	190	(60)	
Worship Arts/Taize	2,260	780	(1,480)	
Total PROGRAM EXPENSES	82,951	67,552	(15,399)	
Total OPERATIONAL EXPENSES	169,728	150,086	(19,642)	
STAFFING EXPENSE				
Minister				
Salary - MIN	50,844	50,844	-	
Housing - MIN	33,000	33,000	-	
LTD Insurance - Minister	866	866	-	
Pension - MIN	8,376	8,384	8	
Total Minister	93,086	93,094	8	
Administrator				
Salary - Admin	44,299	44,299	-	
PTO - Admin	989	989	-	
Pension - Admin	4,529	4,529	-	
Total Administrator	49,817	49,817	-	
Director of Lifelong Learning				
Salary - DLL	50,000	19,000	(31,000)	
LTD Insurance	456	19,034	18,578	
Pension - DLL	5,004	394	(4,610)	
Total Director of Lifelong Learning	55,460	38,656	(16,804)	Added RE compensation
Music Director				
Salary - Music Director	28,176	28,176	-	
LTD Insurance - Music Director	336	346	10	
Pension - Music Director	3,208	3,208	-	
Total Music Director	31,720	31,730	10	
Bookkeeper	11,060	10,706	(354)	
Building Steward	6,620	6,324	(296)	
Childcare Coordinator	2,492	2,753	261	
Membership Coordinator	9,780	3,260	(6,520)	
Keyboard Artist I/Choral Assist	8,004	8,004	-	
Keyboard Artist II/Taize	4,185	3,510	(675)	Taize for 12 months
RE Assistant/ Youth Leader	13,600	6,916	(6,684)	added 4635 to = 2 staff
Human Resources	250	250	-	
Benefits				
Hourly PTO Sick Leave Expense	13,000	152	(12,848)	
LTD Payroll Expense	-	(28)	(28)	
Total Benefits	13,000	124	(12,876)	
Payroll Taxes				1300
Medicare Expense	2,487	2,181	(306)	for RE
Social Security Expense	10,913	9,600	(1,313)	
State of WA L&I Expense	3,000	2,732	(268)	
Total Payroll Taxes	16,400	14,513	(1,887)	
Total STAFFING EXPENSE	315,473	269,658	(45,816)	
FINANCING (Reserves) EXPENSE				
Board Contingency Reserve	-	3,693	3,693	
Building Maint. (15%) Reserve	8,875	7,183	(1,692)	
Emergency Reserve (1% budget)	4,647	4,642	(5)	
Sabbatical Reserve Expense	4,000	1,500	(2,500)	
Total FINANCING (Reserves) EXPENSE	17,522	17,017	(505)	
Total Expense	526,838	462,336	(64,502)	
Net Profit	(38,416)	4,304	42,720	

Capital Pledge Revenue - **26,305**